James Dantic, chairperson, called the meeting to order at 4:00. Members present were James Dantic, Mark Cornette, Charles Elliot, Mandy Kipp, Stephen Willis, Ford Waterstrat, Allison Jacobs, Jason Morgan, and Jasmine Rutherford. Guests present were Barb Shafer, Athletic Director, and many Middle School and High School athletic coaches. The agenda for February was approved.

January minutes were approved upon the change of the addition of Mark Cornette to members present.

**Athletics**
- All Athletic Coaches present were introduced. Representatives from almost all middle school and high school sports were present.
- Mrs. Shafer submitted a salary proposal for athletic coaches. Figures for Model, Berea, and Madison County coaching salaries were shared with the council and the guests present.
- Figures showed that Model coaches are well below salaries of others in the county. Proposed salaries do not match those of surrounding schools, but do give increases to all areas.
- Proposed salary increases were not figured by percentage increases, but rather by Mrs. Shafer considering salaries and value and trying to raise salaries closer to those of surrounding schools.
- Consistent coaches and value both in and out of the classroom to students that participating in athletics provides were discussed as reasons for salary increases.
- SBDM does not control a budget or have money to give. Instead, as a council, recommendations can be made to the Dean. The money will have to be found somewhere. Tuition increases may be one option.
- Stipends for other extra-curricular activities may want to be discussed as well.
- A letter will be crafted as a recommendation to support the coaches salaries increase.

**Personnel and Practices**
- Elementary Music Position – one year appointment for last year, this year it will be advertised as a tenure track position
- 5th Grade - one year appointment for last year, this year it will be advertised as a tenure track position
- 8th Grade SS/6th Grade Language Arts
- Special Education – Position was filled in December after Mrs. Heyer’s retirement.
• Changes in interviewing policies were discussed. Having interviewees teach a lesson and complete a performance event (like responding to a parent letter) were offered as suggestions.

Religion/Secular Policy
• Discussion of this item will be postponed until next month.
• Proposals will be sent out to council members.

MPO will meet next week, no new report was given.

The meeting was adjourned at 5:25.