James Dantic, chairperson, called the meeting to order at 4:03. Members present were James Dantic, Charles Elliot, Mandy Kipp, Jason Morgan, Ford Waterstrat, Allison Jacobs, Stephen Willis, Jasmine Rutherford, Bruce Johnson, and Scott Johnson.

The agenda for December was approved.

November minutes were approved.

School Health
- H1N1 - Elementary school students will be vaccinated for the second time on Wednesday, 12/9/09. Any middle and high school students not vaccinated the first time will be vaccinated then as well.
- Mold levels were checked in questionable areas, but levels were registering within the limits. Roof leaks in middle school have left a few stained tiles in ceilings, which have been replaced. More replacing and painting may want to be done for aesthetic purposes.

Personnel
- Elementary Special Education Position – Mrs. Rose Heyer is retiring at the end of the semester.
- Three were interviewed. The committee recommended Ms. DeMaria. It is a one semester position. She is a current aid, and will be able to step in to fill Miss Heyer's shoes without as many transitions. In April, the position will be advertised and complete search process will take place for fall of '10.

Model PLC White Paper
- This paper was produced through the true Professional Learning Community standards. A problem was identified, researched, and decisions made.
- It has been presented to a variety of stakeholders in many different ways. The more people that see it, the better for making changes happen.
- Buy-in? How will this happen, what will happen? Next steps are coming.....but a game plan is starting to be formed....
- This topic can be readdressed when needed.

Electronic Survey
- Questions were asked about communication and food services.
- More surveys will be done in the future. As issues develop, this format will be used more.
Model’s MPO last met on Nov. 17, 2009.

Arrangements regarding coming events were discussed, e.g., High School Academic Awards Banquet, Santa’s Workshop, Career Day Luncheon. Financial summaries for fund-raising activities, e.g., Innisbrook, Fall Festival, Chess Tournament, Computers for Education, were presented and recommendations for improving/discontinuing each event discussed. Treasurer informed MPO that $354.09 had been added to the Susan Brubaker Scholarship fund as a result of the school’s Faculty and Staff Team Building Pumpkin Carving Contest. MPO will not meet in December 2009, and will meet in 2010 on Jan. 11, Feb. 8, March 1, April 5, May 10.

The meeting was adjourned at 4:47.